COMPANY PROFILE

"Actionable And Strategic Information For Timely Decision Making"



Introduction to PARS

PARS Research



- It offers market and social research services.
- The company adopts a collaborative and participatory approach to research issues, working in partnership with client organizations to help them make informed and timely decisions.
- The senior staff are members of the European Society for Opinion and Market Research (ESOMAR) and are bound by the worldwide code for research practitioners.
- They are also members of the local Marketing and Social Research Association (MSRA).
- Pars has a robust capability to conduct research across Africa
 We have a presence in four (4) region; Eastern, Western, Southern and central Africa.

Consultancy services

PARS Research specializes in full research consultancy services including;



We also offer any part of research services for those companies that do not need the whole research process.

We endeavor to interpret findings and add value through observations and suggestions.

Pars is committed to working with our clients to improve their ability to make informed timely decisions.

PARS

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Mission and vision

"To provide clients with actionable and strategic information to aid informed and timely decision making"

We therefore approach every aspect of our work with the highest sense of commitment, honesty and integrity.

Our Mission

" To be a market leader in the provision of quality participatory **Our Vission** information in Africa"











Pars core values

Integrity

Passion

PARS Research

Confidentiality

Research remains the property of the client and is not to be divulged without prior written consent

Quality Controls

We ensure the data collected is a true & fair representation of the target group's opinions

Honesty

We are reliable and trustworthy and we deliver

Teamwork



Relationships Committed to building a long-term

partnership with our clients.

Respect

We actively consider the needs and culture of the clients and fit our methods accordingly

Sharing

We are happy to readily share our research knowledge and experience

We are passionate about research and therefore provide more than just figures. We strive to provide actionable insights

Also passionate about our profession and the support that the right information can provide in decision making,

Excellence

Customer Care

We listen carefully to the clients problems and develop custom made solutions.

Learning

We strive to continuously develop the knowledge of our business and the expertise of everyone in it

Quality

We ensure that we delive accurate and relevant information



Quality control measures



We continuously invest in our quality control teams

We monitor the research process continually to ensure the quality standards are adhered to. Our standard quality checks are:



Regions of operation

PARS Operates In Following Regions & Countries :





የ Zambia

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Research methods

PARS specializes in developing custom made solutions to address specific questions facing clients, as such it does not offer off the shelf information.

PARS Research mainly conducts primary research but where necessary PARS is able to source for secondary information. The methods that we use for data collection include;



SOCIAL RESEARCH





This type of work evaluates the performance of projects. It is necessitated by the enormous amount of work done by NGO's.



Monitoring and Evaluation Midterm Evaluations Aim to assess the continued relevance of an intervention and the progress made towards achieving its planned objectives. They provide an opportunity to make modifications in order to achieve the set objectives within the lifetime of the project.

End Of Term Studies

Aimed at determining the outcomes, expected or unexpected as measured by answering to its Relevance, Effectiveness, Sustainability and External Utility PARS

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Social Research

Theory Of Change

This is essentially a comprehensive description and illustration of how and why a desired change is expected to happen in a particular context. It focuses on mapping what a programme or change initiative does and how these lead to anticipated goals being achieved.



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OECD DAC Evaluation Criteria

The OECD is a unique forum where the governments of around 30 democracies work together to address the economic, social and environmental challenges of globalization.

The OECD DAC criteria refers to the defined set of parameters for best practice in evaluation; against which the performance of a Programme/project is measured against.

The evaluation criteria is carried out according to a set of International evaluation principles and standards; Relevance, Effectiveness, Efficiency, Impact and Sustainability; internationally recognized for best practice in evaluation.

These measurement parameters aim to improve quality and ultimately to reinforce the contribution of evaluation to improving development outcomes.

Other aspects additionally measured include: Mutual reinforcement (coherence), Equity and lessons learnt

Most Significant Change (MSC)

MSC technique is a form of participatory monitoring and evaluation. It involves the collection of significant change (SC) stories emanating from the field level, and the systematic selection of the most important of these by panels of designated stakeholders or staff.

Porters Value Chain Model to answer questions on what works, why, how and at what cost.



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Kesearo

RESILIENCE INDEX MEASUREMENT AND ANALYSIS MODEL

Resilience is the capacity of a household to adapt to a changing environment: The overall household index can be expressed as follows:

Ri = resilience

The determinants of the resilience are categorized into:

- 1. Physical dimensions (i.e. income and food access; access to basic services; assets; social safety nets; agricultural assests; non-agricultural assets; agricultural practices and technology climate change; and enabling institutional environment) and
- 2. Capacity dimensions (adaptive capacity; and sensitivity)



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IBM Wash

The Integrated Behavioral Model for Water, Sanitation, and Hygiene is a systematic review of behavioral models and a framework for designing and evaluating behaviour change interventions in infrastructure-restricted settings. It mainly provides viable solutions for reducing high rates of morbidity and mortality due to enteric illnesses (cholera, typhoid etc.) in low-income countries.



Other models in social research include

Food Consumption Score

Food Consumption Score (FCS) is a composite score based on dietary diversity, food frequency, and the relative nutritional importance of different food groups. The FCS is calculated using the frequency of consumption of different food groups consumed by a household during the 7 days before the survey. Scores are clustered into three groups; the results of the analysis categorize each household as having either poor, borderline, or acceptable food consumption.



MARKET RESEARCH





The scope of products we offer under market research include:



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PARS unique selling preposition Market Research

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Pricing Models

Marketing function of pricing is an art as well as a science. In order to acquire new customers, increase the CLV (customer lifetime value) over time, and

reduce customer churn, you need to actively build and monetize your customer relationships through pricing and packaging - and marketing needs to

take an active role in this pricing exercise. Pricing should be dynamic as it tends to be "cost plus."



Example of pricing model



PARS Res Pan African Research

Conjoint Analysis

Products and services normally have various features and as a business it is critical to know what your customers value most about your product. PARS

normally conducts conjoint analysis to help business get a better grasp.

Option Number	Price Level	Model	Feature 1	Feature 2	Feature 3	Desirability Index
2	P2	M2	Y	N	Y	
3	P3	M1	Ν	Y	Y	
4	Р4	M2	N	N	N	

In a Simulated Test Market study, PARS employs C3D model and Stochastic Multiplicative Ratio Method to arrive at Sales Volume Prediction at different prices for a test product that has not yet been launchod

prices for a test product that has not yet been launched

Metriquity

The Metriquity Model normally reveals the best areas to grow and secure competitive advantage by establishing your total brand value, your brand's strengths and weaknesses relative to others, and growth predictions based on promotional activity.

Metriquity consists of five dimensions namely;



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OUR PROPOSED BRAND HEALTH MODELS



Market research 1. Metriquity

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Metriquity Brand tracking tool reveals the best areas to grow and secure the competitive advantage by establishing total brand values,

strengths and

weaknesses relative to others, and growth predictions based on promotional activity. The measures are created and displayed in a comprehensive (and

easy to follow) hierarchical model which then enables mapping of your brand power and brand presence, to generate action points for your positioning

and promotional strategies).





Market research



2. BRAND EQUITY

The Brand Equity Index is a aggregated score which includes composite measure of Brand Engagement, Brand Involvement and Brand Price





Other models in the market research include

Perception Models

Perceptual Models are techniques that essentially visualizes the core marketing activity of segmentation, targeting and positioning (which is often referred to as the **STP process**)

MOSTER (Monitoring Satisfaction to Ensure Retention) and SERVQUAL models used in customer and employee satisfaction

surveys,



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Social Media Analytics Tools

Analytics tools such as Facebooks Analytics, Twitter Analytics and Buffer Analytics to measure: Online brand visibility (OBV) which is the degree of awareness of a particular brand by its customer base within the social media web through observing conversations naturally occurring around a brand on social media (more of qualitative). Examples of OBV may focus on brand mentions, share of voice and sentiments. Engagement i.e. audience interaction with a brand through the posts in the SM. The metrics to be observed may include the number of shares, likes, comments, reactions etc. Engagement is more quantitative and as such demographical analysis is possible.

Cluster and Factor Analysis

These analysis are mostly used in market segmentation as they help business determine the extent to which specific variables influence choice and behaviour in the marketplace **Eye and Emotional Tracking** for advertisement and product package testing among others

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G G In Tough Times

Know Your Are Making

Smart Decisions



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